

# UA LOCAL #13 WAGE RATES

Effective April 29, 2019 through May 3, 2020

WAGES: \$34.23 Base rate/per hour

## FOREMAN RATES:

8% (\$2.74) base rate \$36.97 Foreman rate for any job 3-7 members  
12% (\$4.11) base rate \$38.34 Foreman rate for any job 8-14 members  
18% (\$6.16) base rate \$40.39 General Foreman

## APPRENTICE WAGES:

1<sup>st</sup> year 40% of journeymen wages (\$13.70)  
2<sup>nd</sup> year 50% of journeymen wages (\$17.12)  
3<sup>rd</sup> year 59% of journeymen wages (\$20.20)  
4<sup>th</sup> year 66% of journeymen wages (\$22.60)  
5<sup>th</sup> year 75% of journeymen wages (\$25.68)

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## FRINGE BENEFITS: Contributions per hour

**PENSION** \$9.38 – Journeyman – based on hours worked  
**Apprentices:** 1<sup>st</sup> Year: \$3.75  
2<sup>nd</sup> Year: \$4.69  
3<sup>rd</sup> Year: \$5.53  
4<sup>th</sup> Year: \$6.19  
5<sup>th</sup> Year: \$7.04

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**INSURANCE** \$8.90 Journeyman – based on hours worked  
\$4.45 Apprentices

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**ANNUITY FUND (Contributions Based Upon Hours PAID)**  
**Journeyman: ST \$4.00 / OT \$6.00 / DT \$8.00**  
**Apprentices:** 2<sup>nd</sup> Year: ST \$0.61 / OT \$0.92 / DT \$1.22  
3<sup>rd</sup> Year: ST \$0.79 / OT \$1.19 / DT \$1.58  
4<sup>th</sup> Year: ST \$1.08 / OT \$1.62 / DT \$2.16  
5<sup>th</sup> Year: ST \$1.95 / OT \$2.93 / DT \$3.90

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**JATC FUND** \$0.85 Journeyman (hours worked)  
**IAP** \$2.38 Journeyman (hours worked)

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**TOTAL BENEFITS:** Journeyman: ST \$25.51 / OT \$27.51 / DT: \$29.51  
**Apprentices:** 1<sup>st</sup> Year: ST \$8.20/ OT \$8.20/ DT \$8.20  
2<sup>nd</sup> Year: ST \$9.75/ OT \$10.06/ DT \$10.36  
3<sup>rd</sup> Year: ST \$10.77/ OT \$11.17/ DT \$11.56  
4<sup>th</sup> Year: ST \$11.72/ OT \$12.26/ DT \$12.80  
5<sup>th</sup> Year: ST \$13.44/ OT \$14.42/ DT \$15.39

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**TOTAL PACKAGE:** Journeyman: ST \$59.74 / OT \$78.86 / DT: \$97.97  
**Apprentices:** 1<sup>st</sup> Year: ST \$21.90 / OT \$28.75 / DT: \$35.60  
2<sup>nd</sup> Year: ST \$26.87 / OT \$35.74 / DT: \$44.60  
3<sup>rd</sup> Year: ST \$30.97 / OT \$41.47 / DT: \$51.96  
4<sup>th</sup> Year: ST \$34.32 / OT \$46.16 / DT: \$58.00  
5<sup>th</sup> Year: ST \$39.12 / OT \$52.94 / DT: \$66.75

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**(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$59.74):** ST \$1.37 / OT \$1.81 / DT \$2.25

**(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)**

3<sup>rd</sup> Year: ST \$0.46 / OT \$0.62 / DT \$0.78  
4<sup>th</sup> Year: ST \$0.51 / OT \$0.69 / DT \$0.87  
5<sup>th</sup> Year: ST \$0.59 / OT \$0.79 / DT \$1.00

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All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.