



UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry
of the United States and Canada
LOCAL UNION No. 13

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December 10, 2020.

Dear brothers and sisters,

Hope all is well with you and yours.

Most of the information below is repeated please review the added information regarding out of work #'s, hours worked, members that went to back to work locally, Politics, Upcoming new projects, Rochester Bldg. Trades mtg's, and UA Rep. John Murphy Zoom meeting w/all NY State Business Managers...

Please remember to not let your guard down and follow the Covid-19 guidelines. Cases are beginning to increase. We have had positive tests come in regarding our own brothers and sisters and their families. We need to remember to follow the social distancing guidelines and wear your mask... STAY SAFE AND HEALTHY!

Out of work, traveling and hours worked:

- + Hours worked 1/19 – 10/31/19 = 1,143,798 hours**
- + Hours worked 1/1/2020 – 10/31.2020 = 1,061,053 A difference of 82,745 less hours worked in 2020 compared to 2019. On a good note, we are trending to work approx. 1,200,000 hrs. in 2020**
- + WE HAVE 80 MEMBERS WILLING TO GO BACK TO WORK AND MEMBERS 23 TRAVELING. PLEASE CALL THE HALL IF YOU ARE OUT OF WORK AND ARE WILLING TO GO TO WORK.**
- + We had 4 unemployed members go back to work locally.**
- + Traveling opportunities have slowed down until after the New Year. Please stay in touch w/Jim to stay informed...**

✚ Pocket size 2021 calendar books are in... Please call Alana if you would like one and we will mail it to you.

✚ We do not have a union meeting in December.

✚ Depending on the pandemic and the protocols will determine if we have a January 2021 union meeting. If we must cancel, we will have an officers meeting including the conference board on January 26, 2021 starting at 4:30pm. I will keep you posted as time moves forward...

✚ At the February mtg we will have nominations for the upcoming UA Convention which is scheduled for late August 2021. The election will be held at April's mtg. Depending on the pandemic will determine if we have nominations at the February mtg or accept mail in acceptance letters and or email acceptance letters. As time moves forward, we will determine the protocol...

✚ The Children's Christmas Party is cancelled.

✚ Please call me or Jim if you need a jobsite visit. With Covid-19 ramping up to protect you, your jobsite, your family, and us back at the hall we need to remember to follow our protocols. We need to meet you in an open area to stay at least 6' apart and all must wear a mask...

✚ The Hall is open for appointment if you need to come in and sit down to talk. Please call to make an appointment.

✚ Thank you for understanding and your cooperation.

Politics:

✚ Pres. elect Biden adds 27 union Leaders to his Transition Team. Please review attached.

Upcoming new projects on the Dodge Reports are listed below... start dates are questionable:

✚ Various public-school projects - \$25 million in work coming...

✚ Brockport College - \$50 million in renovations and new construction.

- ✚ Geneseo College - \$30 million in renovations.
- ✚ Alfred U and Alfred state – Power house - \$21 million and renovations worth another \$21 million.
- ✚ Town of Romulus – New \$600 million power plant. In the approval, planning and design stages. If a go, projected to start in 2022 w/a finish date of 2024.
- ✚ Monroe Community Hospital – Chiller plant replacement \$6 million. Pending approvals...
- ✚ City Schools (School mod.Ph.#3) – pending State funding.
- ✚ Food and Beverage Manufacturing Facility Tech Ag. Park in Geneva - \$15 million – pending on a lease agreement. Another \$25 million in a Master report for a research building and incubator. No schedules set.
- ✚ Downtown Rochester Riverside Development - Performing Arts Center, High Rise Tower Hotel/Residential Retail. Project on hold. Pending Federal Stimulus/State \$.

Upcoming jobs to bid in our jurisdiction are few and far between at this time. There is a lot of projects coming up with our sister locals. (Buff. Local 22, Syr. And Oswego Local 81, Binghamton Local 112, and the chip plant in Local 773 Glens Falls will be ramping up again after the New Year. This should help with the unemployed if you are willing to travel... Please stay in touch w/myself or Jim on those opportunities. Thank you.

Rochester Building Trades information:

- ✚ Working on the upcoming Amazon projects to make sure the local labor protocol is followed.
- ✚ Continuing discussion w/the Comida board and County Exec. A. Bello regarding the Local Labor requirement for the Amazon projects.
- ✚ The Amazon project is out for bid and is projected to start in mid-January.
- ✚ Continued discussion regarding the upcoming \$140 million U/R orthopedic center going up at the old Sears Store at Market Place Mall. Waiting on awards. Projected to have boots on the ground in late January.

- Continuing discussion w/City council regarding a new police barracks for downtown Rochester.
 - Discussing paid family sick leave... Mtg w/our attorney regarding sick leave at this coming Monday's mtg...
 - Lobbying for more work for all the Rochester Building Trades.
-

Int Rep John Murphy – Zoom mtg:

- Discussed Covid-19 and the effect on work throughout NY State.
 - Members out of work throughout the State.
 - Discussed the hiring of Regional Organizers that will be funded by the UA from the \$.10 that we send to the UA for organizing.
 - Discussed the hiring of a NY state Political director.
 - Drafted a letter to Senators Schumer and Gillibrand asking for federal aid for all our unemployed and to kick start the construction industry in NY.
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Retirees:


- Hope all is well with you and yours. You are missed by all.
 - Please let us know if you need anything...
 - Hopefully sometime in 2021 we will be able to get back to normalcy and hold your monthly lunch get together.
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New Information attached:

- Pres. elect Biden adds 27 Union Leaders to his Transition team.
 - Sexual Harassment Training Info. If you have not done so already, please remember to update your sexual harassment training.
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Please feel free to call me if you have any questions or concerns...

Fraternally yours,





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Photo By: AP

Biden Adds 27 Union Leaders to Transition Team

15 Agency Review Teams include union officials



by **Kris LaGrange** on Nov 11, 2020



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30+ Popular Stocking Stuffers

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Here are over 30 of this
years most insane **corporate**
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With Joe Biden becoming the President-elect on Saturday, the process of transitioning from Trump to Biden has begun. Even without the help of **politics** the General Services Administration (GSA), Biden is moving forward to ensure as seamless a transition as possible.

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The first step in this is to establish agency review teams that will manage the transition and begin crafting policies for the agency. The transition teams are being overseen by a transition advisory board, which Biden named earlier in the year. This board includes two union Presidents, Teresa Romero of the United Farm Workers and Lonnie Stephenson of the International Brotherhood of Electrical Workers.

Mortgage Rates Fall Again

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Department of Labor

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For union members the Labor Department is probably the most important agency within the federal government. The team at the Department of Labor will be responsible for reviewing the Equal Employment Opportunity Commission, the Federal Mine Safety and Health Review Commission, the Pension Benefit Guaranty Corporation, the Federal Labor Relations Authority, the National Mediation Board, the Federal Mediation and Conciliation Services, the Railroad Retirement Board, and the National Labor Relations Board. Signifying the Department's importance, Biden appointed the most union officials in this Department including:

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- Jennifer Abruzzo, former general counsel to the NLRB and currently the special counsel for strategic initiatives with the Communications Workers of America (CWA)
- Jessica Chu, Chief of Staff and Special Counsel to the Amalgamated Transit Union (ATU)
- Micheal Hazard, United Association's (UA) Veterans in Piping Program Administrator
- Nadia Marin-Molina, Executive Director of the National Day Laborer Organizing Network (NDLON), a group that organizes and helps day laborers, migrant and low wage workers.
- Shaun O'Brien, Assistant Director of the American Federation of State, County, and Municipal Employees (AFSCME)'s Research of Collective Bargaining Services division.
- Patricia Smith, senior counsel for the union affiliated National Employment Law Project (NELP). Before that Smith worked for President Obama as a solicitor of labor.



Other people added to the committee include former Labor Department and OSHA officials as well as state labor department officials. The Department of Labor team is being run by Chris Lu, who was the former Deputy Secretary of Labor under President Barack Obama.

Union officials were also appointed to 14 other review teams, showing the expansive reach of unions and the immense knowledge that union leaders and staffers bring. Below are the labor appointments. [Click here](#) for a full list of review team members

Department of Education

- Beth Antunez, Deputy Director, American Federation of Teachers (AFT)
- Donna Harris-Aikens, Senior Director of Education Policy and Practice, National Education Association (NEA)
- Shital Shah, Associate Director, AFT
- Marla Ucelli-Kashyap, Director of Education Issues, AFT

Department of Energy

- Brad Markell, Executive Director of the Industrial Union Council, AFL-CIO

Department of Health and Human Services

- Sarah Nolan, Deputy Policy Director for Healthcare, Service Employees International Union (SEIU)

Department of Justice

- Rocia Inclan-Rodriguez, Senior Director Center for Social Justice, NEA

Department of State

union

ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)

Department of Treasury**community**

- Damon Silvers, Director of Policy and Special Counsel, AFL-CIO

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- Dave Barnett, Director of Pipeline and Gas Distribution, UA
- Brendan Danaher, Government Affairs Director Transport Workers Union (TWU)
- David Cameron, Assistant to the Director, International Brotherhood of Teamsters (IBT)

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- Renaye Manley, International Representative, SEIU
- Damon Silvers, Director of Policy and Special Counsel, AFL-CIO

National Aeronautics and Space Administration (NASA)

- David Weaver, Communications Director, Air Line Pilots Association (ALPA)

Office of Personnel Management

- Melody Gonzales, Senior Policy and Program Specialist, NEA

Office of the United States Trade Representative

- Celeste Drake, Head of Government Affairs, Directors Guild of America and former trade and globalization policy specialist for the AFL-CIO
- Julie Greene, Mobilization Director, AFL-CIO

Social Security Administration

12/8/2020

Biden Adds 27 Union Leaders to Transition Team | ucomm blog



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United States Department of Agriculture

- LaQuita Honeysucker, Legislative Director, United Food and Commercial
Workers (UFCW)

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United State Postal Service

- Jim Sauber, Chief of Staff, National Association of Letter Carriers

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New York State

Compliance Training and Resources

NEW! NY Sexual Harassment Training & Tools

As of October 9, 2018, New York employers must adopt a sexual harassment training that meets or exceeds the law's minimum standards.

Good news! Your EAP has sexual harassment training that meets these standards.

HERE ARE YOUR INSTRUCTIONS TO ACCESS THE TRAINING



- 1 Go to **www.theEAP.com**. *Google Chrome is the preferred browser to view this course.
- 2 Click the **Employee and Family Login** button.
- 3 If you have already created a User Name and Password, simply enter that info in the appropriate boxes. **If you have not registered, complete steps a-d.**
 - a) Click on **REGISTER HERE**.
 - b) Enter your **Employer's name** and click **Continue**.
 - c) Your Employer's name will appear; select the button and click **Continue**.
 - d) Fill out the Registration Form to create your own User Name and Password, then click Continue. **You only need to register once.**
- 4 Click the **Combating Sexual Harassment** icon.
- 5 Select the version of the training you need to take. (Employee or Supervisor)
- 6 Click **Open In New Window**.
- 7 On the Terms of Use page, click **"I Accept"** to agree to the terms and conditions and click **Submit**.
- 8 After completing all the training modules and concepts, you will be able to take the quiz and receive a Certificate of Completion.



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